Curriculum vitae
Daniël (Daan) L. van Knippenberg
June 2022

Qualifications
PhD in Psychology, Leiden University, The Netherlands
MA in Psychology, University of Groningen, The Netherlands

Academic appointments
2022 -	Houston Endowed Professor of Management, Rice University
2017 - 2022	Joseph F. Rocereto Chair in Leadership, Drexel University
2017 -	Visiting Professor, Erasmus University Rotterdam
2002 - 2017	Professor of Organizational Behavior, Erasmus University Rotterdam
2014 - 2016	Visiting Professor, Renmin University of China
2012 - 2020	Professor of Organizational Behavior, Aston University
2010	Visiting Professor, Hong Kong University of Science and Technology
2008	Visiting Professor, University of Rome 'la Sapienza'
1998 - 2002	Associate Professor of Organizational Psychology, University of Amsterdam
1994 - 1998	Assistant Professor of Organizational Psychology, Leiden University

Honors
- Fellow of the *Academy of Management*
- Fellow of the *Society for Industrial and Organizational Psychology*
- Fellow of the *American Psychological Association*
- Fellow of the *International Association of Applied Psychology*
- Member of the *Society for Organizational Behavior*

Editorial positions
- Senior Editor, *Journal of Leadership and Organizational Studies* (2019–2024)
- Editor-in-Chief, *Academy of Management Annals* (2016–2019)
- Associate Editor, *Academy of Management Journal* (2013–2016)
- Founding Editor, *Organizational Psychology Review* (2009–2016)
- Associate Editor, *Organizational Behavior and Human Decision Processes* (2007–2010)
- Associate Editor, *Journal of Organizational Behavior* (2007–2013)
- Guest Editor special issue Leadership and Fairness, *European Journal of Work and Organizational Psychology* (2008)
- Guest Editor special issue Leadership, Self, and Identity, *Leadership Quarterly* (2005)
- Guest Editor special issue Social Identity Processes in Organizations, *Group Processes & Intergroup Relations* (2001)
- Editor *Gedrag & Organisatie* (1998–2000)
- Editor *Fundamentele Sociale Psychologie* (1996–1998)
- Editorial board *Academy of Management Review* (2017–)
- Editorial board *Academy of Management Annals* (2013–2016)
- Editorial board *Academy of Management Journal* (2011–2013; 2016–)
- Editorial board *Administrative Science Quarterly* (2015–)

- Editorial board *Journal of Applied Psychology* (2013–2020)
- Editorial board *Journal of Management* (2011–)
- Editorial board *Journal of Management Scientific Reports* (2022–)
- Editorial board *Organizational Behavior and Human Decision Processes* (2010–)
- Editorial board *Leadership Quarterly* (2010–)
- Editorial board *Journal of Business and Psychology* (2008–)
- Editorial board *British Journal of Management* (2007–)
- Editorial board *Journal of Occupational and Organizational Psychology* (2004–2011)
- Editorial board *European Journal of Social Psychology* (2002–2009)
- Editorial board *British Journal of Social Psychology* (1999–2004)
- Editorial board *Group Processes & Intergroup Relations* (1997–)
- Editorial board *Gedrag & Organisatie* (2003–2021)

Management/organization/service
- Management Department PhD Coordinator, Drexel LeBow (2020–2022)
- Management Department member of DPC, Drexel LeBow (2018–2022)
- Academy of Management, OB Division Leadership track (2017–2022)
- Academy of Management Fellows, Committee on Membership (2020–)
- Chair, member, SIOP Distinguished Scientific Contribution Award cte (2016–2019)
- Department head, Organization & Personnel Management, Erasmus University (2012–2017)
- Research school program leader Organization program, Erasmus University (2003–2016)
- New Directions in Leadership Research Conference, co-founder/organizer (annual research conference convened by Duke, Erasmus, INSEAD, and Wharton) (2010–2017)
- Scientific cte member, Israel Organizational Behavior Conference (2016, 2018, 2020)
- Academy of Management HR Division Thomas A. Mahoney Mentoring Award Cte (2015)
- Academy of Management OB Division Mentoring Award Cte (2015–2016)
- Academy of Management OB Division Best Paper with Intern. Impl. Award cte (2015)
- Award cte Network of Leadership Scholars Eminent Leadership Scholar Award (2013)
- Academy of Management OB Division Best Published Paper Cte (2011–2013)
- Israel Organizational Behavior Conference (IOBC), Scientific Cte (2012–)
- Netherlands Organization for Scientific research (NWO) VENI, VICI, and OC grant ctes
- Executive Cte European Association of Work and Organizational Psychology (2005–2009)
- Executive Cte Werkgemeenschap Arbeids- & Organisatiepsychologie (2005–2009)
- Kurt Lewin Institute, inter-universitary research school, teaching cte (1995–1999)
- Organization WAOP Conference, Rotterdam, 2005 (annual Dutch I/O congress)
- Organization Conference Affect and Emotions in Organizational Behavior, Rotterdam, 2005
- Organization EAESP Conference New Directions in Leadership Research, Amsterdam, 2003
- Organization EAESP Conference Small Group Decision Making, Amsterdam, 2003
- Organization Expert Meeting Outgroups as Part of the Self, Amsterdam, 2002
- Organization EAESP Conference Social identity processes in organizations, 2000

Grants
- Agentschap NL, *Leren van ervaringen in de gassector* [organizational learning in the natural gas sector] (with ECN and partners, € 158,264) (2014)

- NWO, *A cross-level perspective on team diversity and individual performance* (with van Ginkel, € 200,000) (2011)
- NWO, *A self-construal contingency model of transformational leadership* (€ 170,000) (2005)
- KNAW Van der Gaag Stichting, *The pro-social leader: How guilt increases self-sacrificing behaviors of a leader* (€ 25,000) (2005)
- NWO, *Group composition and group performance: The Categorization-Elaboration Model* (with De Dreu, € 170,000) (2002)
- NWO, *Equipment for physiological response registration* (Vermunt et al., fl. 600,000) (2002)
- NWO ISW-grant, Expert Meeting *Outgroups as Part of the Self?* (fl. 18,560) (2002)
- NWO, *Toward a motivated information processing model of group decision making* (with De Dreu et al., fl. 1,250,000) (2001)

MBA & DBA Teaching
- Leading Strategic Change, Drexel LeBow EMBA (2022)
- Innovation and Design, Drexel LeBow DBA (2018–2021)
- LeBow Leadership Experience, Drexel LeBow EMBA (2018– 2020)
- Applied Organizational Theory, Drexel LeBow DBA (2017–2021; course lead 2017-2020)
- Developing Effective Leadership, Drexel LeBow EMBA (2017)
- Personal Leadership Development, Fulltime MBA RSM (2016–2017)
- Conflict Management, MBA RSM (2015–2016)
- Personal Leadership Development, EMBA RSM (2015–2017)
- GISMA Business School Hannover, MBA Conflict Management (2014)
- GISMA Business School Hannover, MBA Leadership development (2011–2013)
- IIPM MBA Leadership seminar, RSM (2011)

Drexel DBA cte Chair (year DBA awarded)
- Theresa Carter (2021)
- Srirangan Rajagopal (2021)
- André Wagner (2021)
- Beatrice Majka (2020)
- Lucian Herciu (2020)
- Jeannine Bruin (2020)

PhD cte Chair (*year PhD awarded*)
- Erik Waltré (Erasmus University Rotterdam, 2022)
- Jing Wu (Erasmus University Rotterdam, 2020)
- Joost van der Stoep (VU University Amsterdam, 2019)
- Fan Jia (Erasmus University Rotterdam, 2019)
- Lisanne van Bunderen (Erasmus University Rotterdam, 2018)
- Burcu Subasi (Erasmus University Rotterdam, 2017)
- Yingjie Yuan (Erasmus University Rotterdam, 2017)
- Jasmien Khattab (Erasmus University Rotterdam, 2017)
- Tobias Dennerlein (Erasmus University Rotterdam, 2017)
- Maartje Schouten (Erasmus University Rotterdam, 2016)

- Claudia Erlemann (Erasmus University Rotterdam, 2016)
- Katja Raithel (Erasmus University Rotterdam, 2016)
- Peter Edelman (Erasmus University Rotterdam, 2016)
- Julija Mell (Erasmus University Rotterdam, 2015)
- Lameez Alexander (Erasmus University Rotterdam, 2014)
- Milton Sousa (Erasmus University Rotterdam, 2014)
- Nufer Ates (Erasmus University Rotterdam, 2014)
- Jeanine Porck (Erasmus University Rotterdam, 2013)
- Eliza Byington (Erasmus University Rotterdam, 2013)
- Merlijn Venus (Erasmus University Rotterdam, 2013)
- Victoria Visser (Erasmus University Rotterdam, 2013)
- Murat Tarakci (Erasmus University Rotterdam, 2013)
- Suzanne van Gils (Erasmus University Rotterdam, 2012)
- Inga Hoever (Erasmus University Rotterdam, 2012)
- Christian Troester (Erasmus University Rotterdam, 2011)
- Natalia Hakimi (Erasmus University Rotterdam, 2010)
- Inge Nuijten (Erasmus University Rotterdam, 2009)
- Diana Rus (Erasmus University Rotterdam, 2009)
- Anne Nederveen Pieterse (Erasmus University Rotterdam, 2009)
- Daan Stam (Erasmus University Rotterdam, 2008)
- Laurens Rook (Erasmus University Rotterdam, 2008)
- Hanneke Kooij-de Bode (Eramus University Rotterdam, 2007)
- Frederic Damen (Erasmus University Rotterdam, 2007)
- Wendy van Ginkel (Erasmus University Rotterdam, 2007)
- Lotte Scholten (University of Amsterdam, 2007)
- Astrid Homan (University of Amsterdam, 2006)
- Marjolein de Best-Waldhober (co-chair; University of Amsterdam, 2004)
- Esther van Leeuwen (co-chair; Leiden University, 2001)

Publications
(h-index: 98; i10-index: 198; 45,241 citations, Google Scholar April 15, 2022)

Journal articles—English

van Knippenberg, D., & Dwertmann, D. J. G. (in press). Interacting elements of leadership: Key to integration but looking for integrative theory. *Journal of Management*.

Cronin, M. A., Stouten, J., & van Knippenberg, D. (in press). Why theory on "how theory fits together" benefits management scholarship. *Academy of Management Review*.

Legood, A., Vanderwerff, L., Den Hartog, D., Lee, A., & van Knippenberg, D. (in press). A critical review of the conceptualization, operationalization, and empirical literature on cognition-based and affect-based trust. *Journal of Management Studies*.

Mell, J. N., van Knippenberg, D., van Ginkel, W. P., & Heugens, P. P. M. A. R. (in press). From boundary spanning to intergroup knowledge integration: The role of boundary spanners' metaknowledge and proactivity. *Journal of Management Studies*.

Porck, J. P., & van Knippenberg, D. (in press). An integrative model of structural, behavioral, and

cognitive coordination in intergroup effectiveness: How middle managers play a role. *Journal of Management Studies*.

Yuan, Y., Humphrey, S. E., & van Knippenberg, D. (in press). From individual creativity to team creativity: A meta-analytic test of task moderators. *Journal of Occupational and Organizational Psychology*.

Yuan, Y., & van Knippenberg, D. (in press). Leader network centrality and team performance: Team size as moderator and collaboration as mediator. *Journal of Business and Psychology*.

van Knippenberg, D., & van Ginkel, W. P. (in press). A diversity mindset perspective on inclusive leadership. *Group & Organization Management*.

Fan, X., van Knippenberg, D., & Wang, X.-H. (in press). Vision-value match: Leader communication of vision, follower values, meaningfulness, and creativity. *European Journal of Work and Organizational Psychology*.

Sahlmüller, B., Van Quaquebeke, N., Giessner, S. R., & van Knippenberg, D. (in press). Dual leadership in the matrix: Effects of leader-member exchange (LMX) and dual-leader exchange (DLX) on role conflict and dual leadership effectiveness. *Journal of Leadership & Organizational Studies*.

Sparr, J. L., van Knippenberg, D., & Kearney, E. (2022). Paradoxical leadership as sensegiving: Stimulating change-readiness and change-oriented performance. *Leadership and Organization Development Journal*, *43*, 225-237.

Cronin, M. A., Stouten, J., & van Knippenberg, D. (2021). The theory crisis in management research: Solving the right problem. *Academy of Management Review, 46*, 667-683.

Litchfield, R., Hirst, G., & van Knippenberg, D. (2021). Professional network identification: Searching for stability in transient knowledge work. *Academy of Management Review, 46*, 320-340.

Li, J., & van Knippenberg, D. (2021). The team causes and consequences of team membership change: A temporal perspective. *Academy of Management Annals, 15*, 577-606.

Dwertmann, D. J. G., & van Knippenberg, D. (2021). Capturing the state of the science to change the state of the science: A categorization approach to integrative reviews. *Journal of Organizational Behavior*, *42*, 104-117.

Sy, T., & van Knippenberg, D. (2021). The emotional leader: Implicit theories of leadership emotions and leadership perceptions. *Journal of Organizational Behavior*, *42*, 885-912.

Liang, B., van Knippenberg, D., & Gu, Q. (2021). A cross-level model of shared leadership, meaning, and individual creativity. *Journal of Organizational Behavior, 42*, 68-83.

Marstand, A., Epitropaki, O., Martin, R., & van Knippenberg, D. (2021). Leader and organizational identification and organizational citizenship behaviors: Examining cross-lagged relationships and the moderating role of collective identity orientation. *Human Relations, 74*, 1716-1745.

Steffens, N. K., Munt, K. A., van Knippenberg, D., Platow, M. J., & Haslam, S. A. (2021). Advancing the social identity theory of leadership: A meta-analytic review of leader group prototypicality. *Organizational Psychology Review, 11*, 35-72.

Raithel, K., van Knippenberg, D., & Stam, D. (2021). Team leadership and team cultural diversity: The moderating effects of leader cultural background and leader team tenure. *Journal of Leadership and Organizational Studies, 28*, 261-272.

van Knippenberg, D., Giessner, S. R., Sleebos, E., & van Ginkel, W. P. (2021). Leader trust in team and need for closure as antecedents of empowering leadership: A motivated information processing perspective. *Journal of Applied Social Psychology*, *51*, 79-89.

Subasi, B., van Ginkel, W. P., & van Knippenberg, D. (2021). National minority status, access to distributed information, and individual performance. *Journal of Applied Social Psychology, 51*, 159-175.

Kershaw, C., Rast, D. E., Hogg, M. A., & van Knippenberg, D. (2021). Divided groups need leadership: A study of the effectiveness of collective identity, dual identity, and intergroup relational identity rhetoric. *Journal of Applied Social Psychology, 51*, 53-62.

Kershaw, C., Rast, D. E., Hogg, M. A., & van Knippenberg, D. (2021). Battling ingroup bias with effective intergroup leadership. *British Journal of Social Psychology, 60*, 765-785.

van Knippenberg, D., & Hirst, G. (2020). A motivational lens model of person x situation interactions in employee creativity. *Journal of Applied Psychology, 105*, 1129-1144.

Khattab, J., van Knippenberg, D., Nederveen Pieterse, A., & Hernandez, M. (2020). A network utilization perspective on the leadership advancement of minorities. *Academy of Management Review, 45,* 109-129.

van Knippenberg, D. (2020). Meaning-based leadership. *Organizational Psychology Review, 10,* 6-28.

Ateş, N. Y., Tarakci, M., Porck, J., van Knippenberg, D., & Groenen, P. J. F. (2020). The dark side of visionary leadership in strategy implementation: Strategic alignment, strategic consensus, and commitment. *Journal of Management, 46*, 637-665.

Porck, J. P., van Knippenberg, D., Tarakci, M., Ateş, N. Y., Groenen, P. J. F, & De Haas, M. (2020). Do group and organizational identification help or hurt intergroup strategic consensus? *Journal of Management, 46*, 234-260.

Tang, G., Chen, Y., van Knippenberg, D., & Yu, B. (2020). Antecedents and consequences of empowering leadership: Leader power distance, leader perception of team capability, and team innovation. *Journal of Organizational Behavior, 41*, 551-566.

Elsbach, K. D., & van Knippenberg, D. (2020). Creating high-impact literature reviews: An argument for "integrative reviews". *Journal of Management Studies, 57*, 1277-1289.

van Knippenberg, D., Nishii, L. H., & Dwertmann, D. J. G. (2020). Synergy from diversity: Managing team diversity to enhance performance. *Behavioral Science & Policy, 6,* 75-92.

Yuan, Y., & van Knippenberg, D. (2020). From member creativity to team creativity? Team information elaboration as moderator of the additive and disjunctive models. *PLOS ONE, 15*, e0243289.

van der Stoep, J., Sleebos, E. P., van Knippenberg, D., & van de Bunt, G. G. (2020). The empowering potential of intergroup leadership: How intergroup leadership predicts psychological empowerment through intergroup relational identification and resources. *Journal of Applied Social Psychology, 50*, 709-719.

Rast, D. E. III, van Knippenberg, D., & Hogg, M. A. (2020). Intergroup relational identity: Development and validation of a scale and construct. *Group Processes & Intergroup Relations, 23*, 943–966.

Fritz, C., & van Knippenberg, D. (2020). Gender and leadership aspiration: Supervisor gender, support, and job control. *Applied Psychology: An International Review, 69*, 741-768.

Venus, M., Stam, D., & van Knippenberg, D. (2019). Visions of change as visions of continuity. *Academy of Management Journal, 62*, 667-690.

Tröster, C., van Knippenberg, D., Parker, A., & Sahlmüller, B. (2019). The coevolution of social networks and thoughts of quitting. *Academy of Management Journal, 62,* 22-43.

Acar, O., Tarakci, M., & van Knippenberg, D. (2019). Creativity and innovation under constraints: A cross-disciplinary integrative review and research agenda. *Journal of Management, 45*, 96-

121.

Kearney, E., Shemla, M., van Knippenberg, D., & Scholz, F. A. (2019). A paradox perspective on the interactive effects of visionary and empowering leadership. *Organizational Behavior and Human Decision Processes, 155*, 20-30.

Nederveen Pieterse, A., Hollenbeck, J. R., van Knippenberg, D., Spitzmüller, M., Dimotakis, N., Karam, E. P., & Sleesman, D. J. (2019). Hierarchical leadership versus self-management in teams: Goal orientation diversity as moderator of their relative effectiveness. *Leadership Quarterly, 30,* 101343.

Hoever, I. J., Zhou, J., & van Knippenberg, D. (2018). Different strokes for different teams: The contingent effects of positive and negative feedback on the creativity of informationally homogeneous and diverse teams. *Academy of Management Journal, 61*, 2159-2181.

van Bunderen, L., Greer, L. L., & van Knippenberg, D. (2018). When inter-team conflict spirals into intra-team power struggles: The pivotal role of team power structure. *Academy of Management Journal, 61,* 1100-1130.

Samba, C., van Knippenberg, D., & Miller, C. C. (2018). The impact of strategic dissent on organizational outcomes: A meta-analytic integration. *Strategic Management Journal*, *39*, 379-402.

Stam, D., van Knippenberg, D., Wisse, B., & Nederveen Pieterse, A. (2018). Motivation in words: Promotion- and prevention-oriented leader communication in times of crisis. *Journal of Management, 44*, 2859-2887.

Hirst, G., van Knippenberg, D., Zhou, Q., Zhu, C. J., & Tsai, P. C.-F. (2018). Exploitation and exploration climates' influence on performance and creativity: Diminishing returns as function of self-efficacy. *Journal of Management*, *44*, 870-891.

Fritz, C., & van Knippenberg, D. (2018). Gender and leadership aspiration: The impact of work life initiatives. *Human Resource Management, 57*, 855-868.

van Gils, S., Van Quaquebeke, N., Borkowski, J., & van Knippenberg, D. (2018). Respectful leadership: Reducing performance challenges posed by leader role incongruence and gender dissimilarity for (male) followers. *Human Relations, 71*, 1590-1610.

Rast, D. E. III, Hogg, M. A., & van Knippenberg, D. (2018). Intergroup leadership across distinct subgroups and identities. *Personality and Social Psychology Bulletin, 44*, 1090-1103.

Edelman, P., & van Knippenberg, D. (2018). Emotional intelligence, management of subordinate's emotions, and leadership effectiveness. *Leadership & Organization Development Journal*, *39*, 592-607.

van Knippenberg, D. (2017). Team innovation. *Annual Review of Organizational Psychology and Organizational Behavior*, *4*, 211-233.

Mathieu, J. E., Hollenbeck, J. R., van Knippenberg, D., & Ilgen, D. R. (2017). A century of work groups in the *Journal of Applied Psychology*. *Journal of Applied Psychology, 102*, 452-467.

van Gils, S., Hogg, M. A., Van Quaquebeke, N., & van Knippenberg, D. (2017). When organizational identification elicits moral decision-making: A matter of the right climate. *Journal of Business Ethics, 142*, 155-168.

Edelman, P., & van Knippenberg, D. (2017). Training leader emotion regulation and leadership effectiveness. *Journal of Business and Psychology*, *32*, 747-757.

Fritz, C., & van Knippenberg, D. (2017). Gender and leadership aspiration: Interpersonal and collective elements of cooperative climate differentially influence women and men. *Journal of Applied Social Psychology, 47*, 591-604.

Fritz, C., & van Knippenberg, D. (2017). Gender and leadership aspiration: The impact of organizational identification. *Leadership & Organization Development Journal, 38*, 1018-

1037.

van Knippenberg, D., & van Kleef, G. A. (2016). Leadership and affect: Moving the hearts and minds of followers. *Academy of Management Annals, 10*, 799-840.

van Knippenberg, D., & Mell, J. N. (2016). Past, present, and potential future of team diversity research: From compositional diversity to emergent diversity. *Organizational Behavior and Human Decision Processes, 136,* 135-145.

Dwertmann, D. J. G., Nishii, L. H., & van Knippenberg, D. (2016). Disentangling the fairness & discrimination and synergy perspectives on diversity climate: Moving the field forward. *Journal of Management,* 42, 1136-1168.

Hekman, D. R., van Knippenberg, D., & Pratt, M. G. (2016). Channeling identification: How perceived regulatory focus moderates the influence of organizational and professional identification on professional employees' diagnosis and treatment behaviors. *Human Relations, 69*, 753-780.

Gartzia, L., & van Knippenberg, D. (2016). Too masculine, too bad: Effects of communion on leaders' promotion of cooperation. *Group & Organization Management, 41*, 458-490.

Tavares, S., van Knippenberg, D., & van Dick, R. (2016). Organizational identification and "currencies of exchange": Integrating social identity and social exchange perspectives. *Journal of Applied Social Psychology, 46*, 34-45.

Pierro, A., Nevigato, G., Amato, C., & van Knippenberg, D. (2016). Ethical leaders and leadership effectiveness: The moderating role of individual differences in need for cognitive closure. *Rassegna di Psycologia, 36*, 5-16.

Dietz, B., van Knippenberg, D., Hirst, G., & Restubog, S. (2015). Outperforming whom? A multi-level study of performance-prove goal orientation, performance, and the moderating role of shared team identification. *Journal of Applied Psychology*, *100*, 1811-1824.

Hirst, G., van Knippenberg, D., Zhou, J., Quintane, E., & Zhu, C. (2015). Heard it through the grapevine: Indirect networks and employee creativity. *Journal of Applied Psychology, 100*, 567-574.

Eisenbeiss, S. A., & van Knippenberg, D. (2015). On ethical leadership impact: The role of follower mindfulness and moral emotions. *Journal of Organizational Behavior, 36*, 182-195.

Eisenbeiss, S. A., van Knippenberg, D., & Fahrbach, C. M. (2015). Doing well by doing good? Analyzing the relationship between CEO ethical leadership and organizational performance. *Journal of Business Ethics, 128*, 635-651.

van Gils, S., Van Quaquebeke, N., van Knippenberg, D., van Dijke, M., & De Cremer, D. (2015). Ethical leadership and follower organizational deviance: The moderating role of follower moral attentiveness. *Leadership Quarterly, 26*, 190-203.

van Knippenberg, D., van Prooijen, J.-W., & Sleebos, E. (2015). Beyond social exchange: Collectivism's moderating role in the relationship between perceived organizational support and organizational citizenship behavior. *European Journal of Work and Organizational Psychology, 24*, 152-160.

Giessner, S. R., Van Quaquebeke, N., van Gils, S., van Knippenberg, D., & Kollée, J. (2015). In the moral eye of the beholder: The interactive effects of leader and follower moral identity on ethical leadership and leader-member exchange. *Frontiers in Psychology, 6,* 1126.

Alexander, L., & van Knippenberg, D. (2014). Teams in pursuit of radical innovation: A goal orientation perspective. *Academy of Management Review, 39*, 423-438.

Guillaume, Y. R. F., van Knippenberg, D., & Brodbeck, F. C. (2014). Nothing succeeds like moderation: A social self-regulation perspective on cultural dissimilarity and performance.

Academy of Management Journal, 57, 1284-1308.

Mell, J. N., van Knippenberg, D., & van Ginkel, W. P. (2014). The catalyst effect: The impact of transactive memory system structure on team performance. *Academy of Management Journal*, *57*, 1154-1173.

Tarakci, M., Ateş, N. Y., Porck, J. P., van Knippenberg, D., Groenen, P., & De Haas, M. (2014). Strategic consensus mapping: A new method for testing and visualizing strategic consensus within and between teams. *Strategic Management Journal, 35*, 1053-1069.

Stam, D., Lord, R. G., van Knippenberg, D., & Wisse, B. (2014). An image of who we might become: Vision communication, possible selves, and vision pursuit. *Organization Science, 25*, 1172-1194.

Tröster, C., Mehra, A., & van Knippenberg, D. (2014). Structuring for team success: The interactive effects of network structure and cultural diversity on team potency and performance. *Organizational Behavior and Human Decision Processes, 124,* 245-255.

Pierro, A., Giacomantonio, M., Kruglanski, A. W., & van Knippenberg, D. (2014). Follower need for cognitive closure as moderator of the effectiveness of leader procedural fairness. *European Journal of Work and Organizational Psychology, 23*, 582-595.

van Knippenberg, D., & Sitkin, S. B. (2013). A critical assessment of charismatic-transformational leadership research: Back to the drawing board? *Academy of Management Annals, 7*, 1-60.

Nederveen Pieterse, A., van Knippenberg, D., & van Dierendonck, D. (2013). Cultural diversity and team performance: The role of team member goal orientation. *Academy of Management Journal*, *56*, 782-804.

van Knippenberg, D., van Ginkel, W. P., & Homan, A. C. (2013). Diversity mindsets and the performance of diverse teams. *Organizational Behavior and Human Decision Processes, 121,* 183-193.

Giessner, S. R., van Knippenberg, D., Sleebos, E. P., & van Ginkel, W. P. (2013). Team-oriented leadership: The interactive effects of leader group prototypicality, accountability, and team identification. *Journal of Applied Psychology*, *98*, 658-667.

Venus, M., Stam., D., & van Knippenberg, D. (2013). Leader emotion as a catalyst of effective leader communication of visions, value-laden messages, and goals. *Organizational Behavior and Human Decision Processes*, *122*, 53-68.

Kollée, J. A. J. M., Giessner, S. R., & van Knippenberg, D. (2013). Leader evaluations after performance feedback: The role of follower mood. *Leadership Quarterly, 24*, 203-214.

Visser, V., van Knippenberg, D., Van Kleef, G. A., & Wisse, B. (2013). How leader displays of happiness and sadness influence follower performance: Emotional contagion and creative versus analytical performance. *Leadership Quarterly, 24,* 172-188.

Schippers, M. C., Homan, A. C., & van Knippenberg, D. (2013). To reflect or not to reflect: Prior team performance as a boundary condition of the effects of reflexivity on learning and final team performance. *Journal of Organizational Behavior*, *34*, 6-23.

Hogg, M. A., van Knippenberg, D., & Rast, D. E. III (2012). Intergroup leadership in organizations: Leading across group and organizational boundaries. *Academy of Management Review*, *37*, 232-255.

Hoever, I. J., van Knippenberg, D., van Ginkel, W. P., & Barkema, H. G. (2012). Fostering team creativity: Perspective taking as key to unlocking diversity's potential. *Journal of Applied Psychology, 97*, 982-996.

Richter, A., Hirst, G., van Knippenberg, D., & Baer, M. (2012). Creative self-efficacy and individual creativity in teams: Cross-level interactions with team informational resources.

Journal of Applied Psychology, 97, 1282-1290.

van Dijk, H., van Engen, M. L., & van Knippenberg, D. (2012). Defying conventional wisdom: A meta-analytical examination of the differences between demographic and job-related diversity relationships with performance. *Organizational Behavior and Human Decision Processes, 119*, 38-53.

Tröster, C., & van Knippenberg, D. (2012). Leader openness, nationality dissimilarity, and voice in multinational management teams. *Journal of International Business Studies, 43*, 591-613.

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