



RICE | BUSINESS

Jones Graduate School of Business

Full-time MBA Class of 2020

Internship Employment Outcomes Report

Internships by Industry

Internships by Industry	#	%	Average Monthly Compensation
Financial Services	26	23%	\$10,001
<i>Investment Banking</i>	19	17%	\$11,915
<i>Venture Capital & Private Equity</i>	6	5%	\$5,720
<i>Investment Management</i>	1	1%	N/A
Technology	21	19%	\$6,862
Consulting	19	17%	\$10,974
Energy	18	16%	\$6,745
Pharmaceutical/Biotechnology/Healthcare	11	10%	\$5,859
Consumer Products	8	7%	\$6,296
Real Estate	7	6%	\$4,824
Manufacturing	3	3%	N/A
Total	113	100%	\$8,156

Internships by Function

Internships by Function	#	%	Avg Month Compensation
Consulting	20	18%	\$10,974
Finance/Accounting	44	39%	\$8,657
General Management	6	5%	\$6,672
Marketing/Sales	23	20%	\$6,784
Operations/Logistics	7	6%	\$5,098
Other	13	12%	\$5,919
Total	113	100%	\$8,156

Internships by Geographic Region

Internships by Geographic Region	%	Average Compensation by Month
Midwest	2%	N/A
Northeast	6%	\$10,164
South	2%	N/A
Southwest	83%	\$8,010
West	7%	\$8,566

Internship Compensation Report

Work Authorization	# Reporting Salary	% of Reporting	Average Monthly Compensation
Permanent Work Authorization	76	78%	\$8,777
Non-Permanent Work Authorization	22	22%	\$6,009
Total	98	100%	\$8,156

Source of Internships – School-Facilitated

Source of Internship - School Facilitated	# Reporting	%
On-campus Interviews	28	30%
Employer Information Session	19	20%
Consortia/Conference Event	10	11%
OWL Careers Posting	10	11%
Other School-Facilitated	10	11%
Alumni Referrals	5	5%
Career Fair	5	5%
Resume Book	5	5%
Faculty Referral	1	1%
MBA-Exchange	1	1%
Total	94	100%

Source of Internships – Student-Facilitated

Source of Internship - Student Facilitated	# Reporting	%
Internet	4	29%
Family, Friends Outside of School	3	21%
Other	2	14%
Previous Employer	2	14%
Direct Mail	1	7%
Third Party Sources (eg Executive Recruiters)	1	7%
Video/Telephone Interviews	1	7%
Total	14	100%

Internship Hiring Companies

3M	EnPower, Inc.+	Phillips 66*
Abbott Laboratories	EY*+	Prophet
Accenture*	EY-Parthenon	Sage Equity Partners
Alcon+	FTI Consulting	Schlumberger*+
AlixPartners	Goldman Sachs	Scotiabank Global Banking and Markets*
Alvarez & Marsal	Google	Shell
Amazon Inc.*+	Greenhill & Co.	Shell Ventures
Anadarko Petroleum	HEB	Starbucks
Anheuser-Busch	Houston Methodist*+	Stewart Title
Apache Corporation	HPE*+	Sysco
Autodesk+	J.P. Morgan Private Bank	TEMA Development Inc.+
Barclays Global Markets/Investment Banking*	Johnson & Johnson*	Texas Children's Hospital*
Bazean Corp.+	JP Morgan Chase & Co.*	Transocean
BHP Billiton+	Kalypso	UBS
Bursys+	KBR+	Ultimate Medical Academy
CBRE*	Kolm Polymers, LTD	USAA Real Estate
CenterPoint Energy*	Launch Factory+	Viking Cold Solutions+
Chevron*	Luminus Management, LLC	Wells Fargo
Cisco	MALK Organics LLC	Westney Consulting Group
Citigroup Banking, Capital Markets and Advisory*	McKinsey & Company*	Whitestone REIT*+
CVS Health	Memorial Hermann	Wood Mackenzie+
Danaher Corporation	Midway Companies	ZT Corporate+
DAVAM Urgent Care*+	Moelis & Company	* hired multiple students
Dell*+	Morgan Stanley*	+ hired students requiring work authorization
Deloitte Consulting*+	National Oilwell Varco+	